



Karnataka Regional Organisation for Social Service

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Annual Report
2011-2012

Email : krossdir@gmail.com
Website : www.krossbangalore.org

President Speaks...



From Practice to Professionalism

In any development work, the focus of the programme is and should be people, especially the economically poor and the most marginalized of our society. No country can hope for an all round development if its people at grassroot level are neglected or left out of development. There is no dearth of speeches on development by leaders at every level. But the people who really matter in development, are the most deserving people and people who can be taken seriously are those who mean what they say and people who walk the talk.

KROSS has been making sincere efforts as an organization dedicated to the development of the economically poor and the most marginalized of our society. It has, no doubt, consistently practised what it has preached over the years. However, it needed an additional strength, the strength of professionalism in its approach to development. This has now been achieved through a systematic process of organizational development that was set in motion in the year 2010. The year 2011 saw its completion. Now, we can proudly say that we are a professional organization, with appropriate systems and procedures in place. We thank all our donors, Government departments, well wishers and especially our people, who have supported us in this gigantic task of serving our people in 30 districts of Karnataka, through a network of 13 partner organizations. With the strength that KROSS has now acquired, it can march forward with steady steps on the road to development, by providing professional support to its partners and other smaller organizations who may be in need of organizational development. KROSS has experienced and expert staff who ensure that the organization is on track to measure up to the expectations of all. They make sincere efforts in reading the signs of the times and keep abreast of the latest trends in social development.

I urge all, to support the efforts of KROSS and help transform society of India in general and of Karnataka in particular.

Most. Rev. Dr. Gerald Lobo, D.D., DSW (Canada)
President - KROSS & Bishop of Shimoga

President Speaks...

Director's Message



From Struggle to Sustainability

In a world of rapid progress and change, one can only ill-afford not to change. Organisations are moving in newer directions, adopting new trends, exploring and experimenting ever new approaches to quicken the pace of growth and development. On the one hand organizations are committed to their vision and mission of transforming our society into a value-based society. On the other, they are face to face with a stark reality that is the opposite of what they believe, practice and propagate. There lies the struggle to keep oneself ever faithful to the path so carefully and conscientiously chosen and trodden over the years to provide a better life for the marginalized.

There is no doubt a struggle in social development as the organizations are forced to swim against the current in a world wrecked with corruption. The preferential option for the poor and the most marginalized meets with acid test at the hands of various governments. Several welfare schemes of both the central and state governments unfortunately don't reach the deserving poor due to the failure in service delivery mechanisms as desired by the Governments. This trajectory of social welfare leaves much to be desired.

The organizations must stand up and manifest its indefatigable voice through its selected programmes for people's development. KROSS has continuously engaged itself and its Partners in facilitating social development through various programs. One of its main programees is Women Empowerment through which economically poor women in 4000 villages of Karnataka are enabled to live in dignity through self help and micro enterprises by enabling them to claim their legitimate human rights. KROSS has continued to be a ray of hope to the People living with HIV by strengthening their networks and helping them to live a dignified life free from discrimination and social stigma.

We also promote Good Governance in all the districts where our Partners are implementing programmes. KROSS has been able to promote leadership for a change at grassroots level in 200 villages.

KROSS has continued its commitment to other issues such as livelihood promotion, skill enhancement, natural resource management and environment protection.

KROSS is committed to build capacities of small and upcoming organizations, individuals and institutions who are genuinely interested in and dedicate themselves to uplift the most marginalized.

KROSS and its Partners went through an organizational development process for the last one and half years. There are now clear signs of a professional touch to social development. KROSS and its Partners have put several systems and procedures in place including policies such as HR, Finance, Gender, HIV/AIDS, Environment, PME, etc.

KROSS will continue to make all out efforts in keeping the flame of service alive in all its programmes and approaches.

We express our heartfelt gratitude to all our well wishers, international and local donors, partners, communities, Corporate houses, Govt. Departments and the staff for their support, cooperation and dedicated service for building Communities of Justice, Peace and Equality.

Fr. Peter Brank
Director, KROSS



The Organisation

KROSS is a registered, not-for-profit, secular and non-political organization established in 1983. It is the official organisation of the KRCBC for Social Concerns and Development in Karnataka.

KROSS is registered under 12 A and has 80G Tax exemption under Income Tax Act 1961. KROSS is also registered under Ministry of Home Affairs under the Foreign Contribution Regulation Act.

KROSS with its 13 member organizations renders various kinds of services among more than 7,75,000 economically poor people in 4000 villages in 30 districts of Karnataka and to many others indirectly without discrimination based on caste, creed, gender, and religion with a clear option for the most marginalized.

Vision

A Society based on Justice, Peace, Equality and Ecological harmony.

Mission

To be a quality resource organisation by engaging with development actors to facilitate accountability in upholding the dignity and rights of the Most Marginalised Communities (MMCs) through research, knowledge exchange, capacity enhancement and collaborative social action to achieve sustainable development.

Goal

To actively participate in achieving the United Nations' Millennium Development Goals.

Identity & Role of KROSS

- Commission for Social Concerns and Development of KRCBC.
- Apex body of DSSSs Partners in Karnataka.
- State Level Resource Center.
- Regional partner of Caritas India.
- State partner of CRS.

Capacity Building, handholding and Facilitation, Resource Mobilisation, Research, Documentation and Publication, Knowledge Exchange, Coordination of Partners



Our Thrust Areas

- Women's rights - Gender
- Child rights
- Livelihood rights
- Natural Resource Management
- Health : HIV/AIDS
- Promotion of Good governance at grass roots
- Community Managed Disaster Risk Reduction (CMDRR)
- Capacity Building.

Our Approach

- Rights based
- Results based
- Environment Sensitive
- Integrated
- Cost effective
- Gender Sensitive
- Partnership Centred

Geographical Coverage

Geographical coverage of the program is 4000 villages in 1400 Grama Panchayats of 130 Taluks in 30 civil districts of Karnataka where KROSS interventions are already functional through its 13 partner organisations. One district of Kerala and one district of Maharashtra is also part of KROSS interventions.



PRESIDENT:
Most Rev. Dr. Gerald Lobo, D.D., D.S.W (Canada)
 Bishop of Shimoga



VICE PRESIDENT:
Most. Rev. Thomas Vazhapilly, D.D., STD.



SECRETARY/TREASURER:
Rev. Fr. Peter Brank, M.A., M.C.J., PGHRM.

AUDITORS

M/S. Philippose & Co., Bengaluru

CONSULTANTS

Ms. Vimla P., Advocate | Mr. Roy D'Silva | Mr. Kandaswamy FCA., Chennai



OUR BOARD MEMBERS

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Rev. Fr. Kuriakose Kunnath

The Director, Jyothir Vikasa Social Service Society
Kalenahalli P.O. Mandya-570 402

The members of the board render free service to the organisation and are not paid any remuneration.

* No Board member has undertaken any foreign tour.



Our Partner Organisations

Bangalore Multipurpose Social Service Society (BMSSS), Bangalore

Organisation for the Development of People (ODP), Mysore

Chikmagalur Multipurpose Social Service Society (CMSSS), Hassan

Belgaum Diocesan Social Service Society (BDSSS), Dharwad

Bellary Diocesan Development Society (BDDS), Bellary

Karnataka Integrated Development Society (KIDS) Puttur

Seva Sangama, Gulbarga

Karwar Diocesan Development Council (KDDC), Karwar

Canara Organisation for Development and Peace, (CODP), Mangalore

Shimoga Multipurpose Social Service Society (SMSSS), Shimoga

Dakshina Kannada Rural Development Society, (DKRDS), Belthangady

Malnad Social Service Society, (MSSS), Shimoga

Jyothir Vikasa Social Service Society, (JVSSS), Mandya

Our Team



KROSS regards all its employees equal in terms of opportunities, salaries and promotions etc., and is governed by its H.R., Gender and other Policies of the Organisation.

Gender-wise salary.

Slab of gross monthly salary (in Rs.) plus benefits paid to staff	Male Staff	Female Staff	Total Staff
<5000	4	1	5
5001-10000	1	0	1
10001-25000	6	6	12
25001-50000	0	0	0
>50000	0	0	0

Our on-going Programmes

Women Empowerment Programme
 Promotion of Good Governance at Grassroots level
 SNEHA – Community Resilience to HIV/AIDS
 Women in Micro Enterprises
 Career Advancement Programme

Building the Capacities of Development Partners
 Community Team Work
 Community Service Programme
 Organisational Development Process
 Natural Resource Management
 Renewal Energy for Rural Poor



The Year that was...

Women live in dignity

KROSS envisions empowerment of women as one of its major aims and adopts a Human Rights Based Approach to facilitate their empowerment. KROSS has been working through a women empowerment programme to achieve the ultimate aim of empowering women and ennobling their life. KROSS believes that such a goal cannot be reached by just implementing a number of gainful activities. Rather, it is in building their capacities for leadership, decision-making at home and society that they begin to live in dignity. To this end women have been imparted training on various topics which affect their lives! Through TOTs they have been enabled to impart such training to other women. A special focus has been on Gender Sensitization and Women Rights. Ultimately information shared with a smaller group of women reaches a large number of women who are members of Self Help Groups. Women have been able to form Federations at taluk and district level. We have been able to organize more than 12,500 self help groups for women and strengthen their grass root level federations.



The women along with the community have worked towards self reliance through Rights based approach. Today women are aware of their rights and the various Government schemes available to them. As per the Gender policy of KROSS, Gender Mainstreaming has become a cross cutting issue in all our programs.

- Around 75,000 women have been facilitated to enroll in Mahatma Gandhi National Rural Employment Guarantee Scheme, through which employment and community assets are created.
- Transparency and accountability is brought into Public Distribution System (PDS) and Primary Health Care Centers through collective social action.
- Active participation in Local self Governance, especially Grama Sabha, ward Sabha and Jamabandhi (Social Audit Process) has increased by women's participation.
- Around 4500 RTI applications have been filed to different government departments to ensure efficiency and transparency in work and service delivery.
- Self employment among 16,800 households has brought women respect, dignity and self reliance increasing their income level from 47% to 240%.



Improving the quality of Governance

KROSS makes sincere efforts in bringing good governance to people by empowering civil flora at grass roots to actively participate in local governance. Due to such efforts, there are 30 active Civil Fora in place in 12 districts. These were formed with representation from women, excluded groups, teachers, PRI members etc. The training has percolated to the grassroots level so that they demand accountability and transparency. It is heartening to note that considerable number of SHG members participate in gramasabha, ward sabha and other civic body meetings. We have been able to train 1554 people on RTI, PRI, MGNREGA, PDS and ICDS in 12 districts. Today there are 101 master trainers who are able to train others on good governance.



A life Story from the field.

Perseverance of villagers yields desired results in PDS

Gejjalagatta village is located in Lingasgur Taluk of Raichur District. This Grama Panchayat, consists of 4 revenue villages and its population is about 4800 people. Sixty two per cent of the people are SC/ST and minorities. Out of 19 local elected representatives 10 are from the SC/ST community and 6 are women representatives. It's a dry area and the families are socio economically backward.



In Gejjalagatta Fair Price Shop, a high percentage of the PDS allocation of food grains find their way into the black market depriving the rights of the most marginalised. To combat the prevailing corrupt practices and to improve the functioning of the PDS, a number of steps were taken. A wider dissemination of information among the ration card holders was undertaken through street play by **BDDS** staff. The organisation felt that the success of the PDS was largely dependent on the level of awareness of the beneficiaries about their entitlements and their rights at the Fair Price Shops (FPS). In this connection the Citizens' Charter issued by the Department of Food, Public Distribution and Consumer Affairs (FPD&CA) and the constitution of Vigilance Committees (VCs) at the FPS level are the two important methods followed for improving the PDS.

After the awareness and the Sensitization created by the field level staff of the **BDDS, our partner**, ration cardholders know their rights and responsibilities in the Fair Price Shops. Voluntary consumer organizations (VCOs) and other civil society groups submitted a memorandum to the Tahasildar, which did not yield any result. They waited one month for further action. Later they submitted a memorandum to the Assistant Commissioner for improving the public distribution system. The villagers did not get the expected result. Then with the help of the neighboring villages they submitted a memorandum to the Chief Minister. Immediately the Chief Minister instructed the Under Secretary of the Government to look into the issue. The Under Secretary directed the concerned Tahasildar who visited the Village, looked into issues affecting the people and set the PDS system right.



Natural Resource Management

KROSS stands committed to natural resource management through programmes implemented through its partner organizations. The year bears witness to our collaboration with corporate world in Bangalore. KROSS in collaboration with **Thomson Reuters** organized 2 programs viz. water harvesting demonstration through bore well recharge and organic farming demonstration through vermi composting at KROSS premises.



In collaboration with **Goldman Sachs**, KROSS implemented 2 projects at KROSS campus: Herbal Garden and construction of a rain water harvesting tank as replicable models.



KROSS in collaboration with Department of Social Work, Tumkur University, organized a National Conference on "Land and Water Rights: Issues and Responses" attended by 350 delegates.

The NRM Desk of KROSS organized 3 state level workshops on "Climate Change and Global Warming", "Organic Farming for Sustainable Agriculture" and "Developing a PME System for NRM Programs" for DSSS partners and other NGOs.

KROSS is facilitating to provide Renewal Energy Sources to 1963 house holds.

Career Advancement Programme

With a view to promoting value based leaders in public life and preparing leaders for a Better and stronger India, KROSS continued its initiative of training youth from across Karnataka. 106 have been trained for civil services. 1400 Students are being oriented on career advancement and civil services.





To live in dignity is the Right of the PLHIVs

HIV/AIDS prevention and care of People Living with HIV/AIDS (PLHIV)

KROSS reaches out to all sections of society in order to enable them to live with dignity. Of particular mention are the PLHIV who deserve our care and support so that they are able to live without being victims of discrimination and stigma in the communities. KROSS continued its meaningful and useful "SNEHA" interventions through its partners in 462 villages in rural and 20 wards in town limits of Karnataka for creating an enabling environment for the people living with HIV (PLHIV). Through this intervention KROSS has reached out to over 14,700 people affected with HIV and AIDS in Karnataka.



- 55 special events like National AIDS day, Candle Memorial Day and Red Ribbon Day, Health Day and Children's day were conducted to impart knowledge to communities on HIV/AIDS, to bring about unity and to promote life values and promote the Rights of PLHIV.
- 52,128 SHG members, youth, women, men, school and college students were sensitized on HIV/AIDS and other health issues like TB, STI/RTI (Reproductive Tract Infections), Importance of Institutional Delivery and ANC.
- 1200 people were provided with psycho-social counselling.
- 1,310 people were provided with nutritional supplements.
- 3019 referrals were made to Government or private health centers.
- 369 people were provided with treatment for STI (Sexually Transmitted Infections) /RTI (Reproductive Tract Infections).
- 145 Income generating programs initiated for PLHIV.
- 72 people living with HIV were able to double their income.
- 201 support group meetings were conducted.
- 1,127 PLHIV and their families were linked to the various schemes and programmes of Government like loan, ration card, travel, houses, employment under the MGNREGA, widow pension and hostel for children and other services.
- 371 Teachers were trained.
- 86 SHG leaders were trained to be associated with project as peer educators.



Professionalism in Social Development

With the objective of enabling its development partners and KROSS to have effective systems and structures in place and facilitating their emergence as learning and facilitating organisations, KROSS set out to initiate a process for organizational development (OD) in association with ASK, Delhi. KROSS and its 5 Development partners went through important phases of OD within a span of 18 months.

The organizational assessments were greatly useful in revealing areas for improvement. Critical areas were organisational functioning, relevance of its programmes, impact of the implemented programmes, organisational strengths and limitations, HR and other issues pertaining to the Staff, vision and mission, geographical coverage, approaches of the organisation, etc.

One of the great achievements of OD is the formulation of various policies such as HR, Finance, Gender, PME, Environment, HIV/AIDS etc. The Governing Board approved the policies after a lengthy discussion and are being implemented. At partner level, policies have been formulated and are being implemented. It has greatly strengthened partnership between KROSS and the partner organisations.



Women towards leadership and decisions

One of the most important programmes of KROSS for leading women to their self worth and reliance is the Women in Micro Enterprises (WME) through Livelihood Promotion for Poverty Alleviation. This program aims at poverty alleviation through Livelihood Promotion of the women and their families from the most marginalized communities.

The target groups for this program are 100% women and 100% 'Below Poverty Line'. The purpose of the program is Creation of enterprises among the most marginalized communities, particularly "below poverty line" women, who are hitherto deprived of this opportunity by other actors. The project aims at poverty alleviation among the socio-economically poor women and their families by capacity building for successful enterprises, creation of income generating activities, counselling and handholding to ensure sufficient income generation and use of the surplus generated for their families sustained development especially education and health of children.

This is a program applauded by many for its uniqueness in the economic upliftment of the most marginalized communities. The program so far has benefited 9901 families increasing their household income from 47% to 249%. **Micro credit summit, U.S.A.** has rated KROSS as one of the biggest organisations in Asia Pacific contributing to the economic upliftment of 100% BPL and 100% women.



Capacity Building Programme

KROSS continuously engages itself in capacity building programmes. Several workshops and seminars were organized during the year to facilitate capacity building of various Development Organizations. A total of 594 participants from across Karnataka attended these workshops.

The workshops covered the following topics :

Financial Management for NGOs
 Climate Change and impact on the poor
 Rights Based Approach to Development
 PME System for NRM Programs
 Good Governance : TOT Phase-1 and 2
 Zonal Level training

Women & Legal Rights
 Gender Mainstreaming
 Organic Farming & Livelihood Options
 Policy Formulation to DSSS Partners

Organisation Development Process :

Organisational Assessments
 Strategic Planning, Phase I and II

Systems Development
 Testing and Strengthening of Systems

Some of our Publications



With grateful hearts to our Donors and Supporters

Caritas India, New Delhi
 Catholic Relief Services, Chennai
 Women and Child Welfare Department, GOK
 Ministry of Rural Development and Panchayat Raj
 (CAPART), GOI
 Goldman Sachs, Bangalore
 Thomson Reuters, Bangalore
 Mr. Ronald Colaco and Family, Chairman, IFKCA

B. H. Misereor, Germany
 Manos Unidas, Madrid
 James Percy Foundation, U.K.
 Conferenza Episcopale Italiana
 Pontificium Opus A Propagatione Fidei
 Archdiocese of Koln
 Missio, Munchen
 Apostolic Nunciature in India

AUDITED FINANCIAL STATEMENTS 2011-2012

KARNATAKA REGIONAL ORGANISATION FOR SOCIAL SERVICE (KROSS)
58/6, P.B.No.8427, 2ND CROSS, Dn COSTA LAYOUT, WHEELER ROAD EXtn., BANGALORE - 560 084
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2012

Income	Amount (₹)
Interest Income	7,03,773.42
Contributions	72,51,410.00
Total	79,55,183.42
Expenditure	
Maintenance	18,22,096.00
Interest on Bank Loan	18,64,108.00
Programme Expenses	2,71,071.50
Charity Paid	63,466.00
Printing- Educational Material	42,019.00
Training Expenses	49,138.00
Bank Charges	10,710.00
Amount written off -CAPART	2,20,157.50
Contribution to Caritas	1,00,000.00
Depreciation	11,30,880.98
Excess of Income over Expenditure	23,81,536.45
Total	79,55,183.42

PLACE: BANGALORE
DATE : 23.06.2012

REV. FR. PETER BRANK
SECRETARY - KROSS

Secretary / Treasurer
Karnataka Regional Organisation for Social Service
For Social & Program Development
58/6, P.B.No. 8427, 2nd Cross, Costa Layout,
Bangalore - 560084

PER OUR REPORT OF EVEN DATE

For PHILLIPOS & Co
CHARTERED ACCOUNTANTS
Firm Reg No. 002650 S

B. ISSAC
PARTNER
M.No 027621



BALANCE SHEET AS AT 31.03.2012

Liabilities	Sub. No	Amount (₹)
Capital Fund	I	1,82,09,008.83
Corpus Fund	II	9,02,639.70
Specified And Restricted Grants	III	1,31,46,466.69
Loan from Bank	IV	1,11,29,931.00
Current Liabilities	V	13,17,457.50
Total		4,47,05,503.72
Assets	Sub. No	Amount (₹)
Fixed Assets	VI	3,23,45,374.75
Current Assets	VII	19,76,539.00
Loans & Advances		37,014.00
Fixed Deposits	VIII	69,37,985.58
Cash & Bank Balances	IX	34,08,590.38
Total		4,47,05,503.72

PLACE: BANGALORE
DATE : 23.06.2012

REV. FR. PETER BRANK
SECRETARY - KROSS

Secretary / Treasurer
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For Social & Program Development
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PER OUR REPORT OF EVEN DATE
For PHILLIPOS & Co
CHARTERED ACCOUNTANTS
Firm Reg No. 002650 S

B. ISSAC
PARTNER
M.No 027621





OUR SPREAD and PARTNER ORGANISATIONS

4000 Villages
1400 Gram Panchayats
130 Taluks
30 Districts



- Sevasangama - Gulbarga
- BDSS - Belgaum
- BDDS - Bellary
- KDDC - Karwar
- DSSS - Mandya
- CODP - Mangalore
- BMSSS - Bengaluru
- SMSSS - Shimoga
- MSSS - Bhadravathy
- CMSSS - Hassan
- DKRDS - Belthangady
- ODP - Mysore
- KIDS - Puttur
- KROSS OFFICE

SUPPORT US

No to Child Labour: KROSS to extend support to **5000** children and promote child rights, prevent School dropouts and child labour, and ensure quality education.

Care and support towards victims of HIV/AIDS: KROSS to extend support to an additional **3000** people living with HIV/ AIDS through community care and support and build and strengthen their networks.

Training of Value Based Leaders: KROSS to share knowledge and information and train at least **3000** youth as value based leaders.

Promote Good Governance: KROSS plans to prepare **50** Model Gram Panchayats and ensure good governance at grassroots for basic amenities to the people.

Poverty Alleviation through Micro Enterprises: KROSS wants to extend support to an additional **7000** poor families from the rural communities and urban poor for a sustainable income and livelihood security.

Environmental Sustainability: KROSS along with the partners plans to plant **1, 00,000** bio-diverse saplings to ensure environmental sustainability and promote renewable energy sources to 5000 rural households.

KROSS intends to implement the above through its partners.

All Donations to KROSS are Tax exempted undet 12A and 80G of Income Tax Act 1961.

Contact us



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